

## Environmental Policy

Dig Dig Constructions has established a commitment to the management of the aspects of its work to minimise the impacts on the environment using risk management principles.

This commitment includes:

- Establishing measurable objectives and targets to ensure continual improvement aimed at elimination of impact on the environment;
- Documenting, using and reviewing work procedures that avoid environmental damage;
- Reviewing these procedures to ensure they remain appropriate and effective;
- Complying with all relevant legislation, regulations, standards and codes of practice that are applicable to this organisation;
- Consultation with all staff members, the community and other interested parties;
- Providing training, education and resources to staff to implement the Integrated Management System;
- Identifying and quickly resolving environmental issues; and
- Regularly monitoring of environmental aspects and the performance of environmental controls.

Our commitment to our staff includes:

- Skill development of all employees to achieve performance objectives;
- Reviewing and evaluating training needs;
- Assisting employees reach their full potential.

Our commitment to our community includes:

- Control of hazards, which may pose risks to the community, environment or property.

This policy is reviewed annually to ensure it remains relevant and appropriate to the organisation.



**Chris Tartaglia**

Director

15 May 2013

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