

## Health and Safety Policy

Dig Dig Constructions has established a commitment to the management of health and safety in the workplace using risk management principles and the development and involvement of our most important assets, our staff.

This commitment includes:

- Establishing measurable objectives and targets to ensure continual improvement aimed at elimination of work-related injury and illness;
- Identifying hazards and assessing and reviewing risks;
- Documenting, using and reviewing safe work procedures;
- Auditing these procedures to ensure they remain appropriate and effective;
- Complying with all relevant legislation, regulations, standards and codes of practice that are applicable to this organisation;
- Consultation with all staff members, the community and other interested parties;
- Providing training, education and resources to staff to implement the Health and Safety system.
- Identifying and quickly resolving health and safety issues;
- Regularly monitoring the health and wellbeing of staff; and
- Providing work-based rehabilitation.

Our commitment to our staff includes:

- Skill development of all employees to achieve performance objectives;
- Reviewing and evaluating training needs;
- Assisting employees reach their full potential.

Our commitment to our community includes:

- Control of hazards, which may pose risks to the community, environment or property.

This policy is reviewed annually to ensure it remains relevant and appropriate to the organisation.



**Chris Tartaglia**

Director

15 May 2013

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